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220918

EMPLO EE ELFA E DIA
F EEDOM F OM DI C IMINA ION, HA A MEN AND E ALIA ION (E HIBI)
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EXHIBIT F

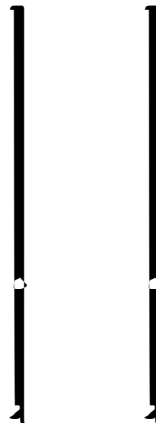
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I E A 1972 (20 . .C. 1681)



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P 2 5

E M - I D
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EMPLOYEE ELFA E DIA
FREEDOM FROM DISCRIMINATION, HARASSMENT AND EXCLUSION (E HIBI)

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EMPLO EE ELFA E

DIA