

# **Eagle Mountain-Saginaw Independent School District**

## **Marine Creek Middle School**

### **2023-2024 Improvement Plan**







# Comprehensive Needs Assessment

## Needs Assessment Overview

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## Demographics

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## Student Learning

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## School Processes & Programs

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# Priority Problem Statements



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# Goals

**Goal 1: EXCELLENCE IN ACADEMICS:** We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student. (ASPIRE Objective 1;2;3)

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**Performance Objective 2:** In 2022-2023 school year, Marine Creek Middle School will increase academic equality by ensuring all student populations score within 10% of the campus average across all grade levels and contents on CBA's and STAAR scores.

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**Goal 1: EXCELLENCE IN ACADEMICS:** We will provide quality tiered instruction and systematic intervention in a positive, engaging learning environment to ensure high levels of achievement for every student. (ASPIRE Objective 1;2;3)





**Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES:** We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

**Performance Objective 2:** In 2022-2023 school year, Marine Creek Middle School will conduct "Data Talks" once per month with ILT to evaluate student performance per department in order to continue or modify implemented strategies using the PDSA model.

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**Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES:** We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

**Performance Objective 3:** In 2022-2023 school year, Marine Creek Middle School staff will facilitate a collaborative environment with parents in support of students. This will be evidenced by a 80% or higher on all three categories of "family engagement" on the parent survey. Additionally, we will work to increase parent participation on the survey from 5% to 10% or higher.

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**Goal 2: EXCELLENCE IN PERSONALIZED OPPORTUNITIES:** We will support a culture of trust and growth through personalized opportunities and collaborative experiences for staff, students, and community members to achieve desired results. (ASPIRE Objective 4;5;6)

**Performance Objective 4:** In 2022-2023 school year, Marine Creek Middle School will maintain 95% student attendance across the campus.

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**Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT:** We will provide safe and structured environments for students, staff and community based on systemic process and procedures that are clearly communicated, monitored, and evaluated. (ASPIRE 7;8)

**Performance Objective 1:** In 2022-2023 school year, Marine Creek Middle School will increase security measures on campus and improve safety protocols to help student feel safer at school. This will be evidenced by a 80% or higher from 73% on the parent survey indicator for "My Child is safe at school."

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**Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT:** We will provide safe and structured environments for students, staff and community based on systemic process and procedures that are clearly communicated, monitored, and evaluated. (ASPIRE 7;8)

**Performance Objective 2:** In 2022-2023 school year, Marine Creek Middle School will incorporate Proactive Relationship Building Strategies to promote relationships between T-S, S-T, and S-S, in all Connect classes where at least one strategy is used one time per week. All Teachers will incorporate

**Goal 3:**

**Goal 3: EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT:** We will provide safe and structured environments for students, staff and community based on systemic process and procedures that are clearly communicated, monitored, and evaluated. (ASPIRE 7;8)

**Performance Objective 4:** In 2022-2023 school year, Marine Creek Middle School will decrease discipline office referrals located in classrooms by 15% from the previous year.

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**Goal 3:**

**Goal 3:**

# State Compensatory

## Budget for Marine Creek Middle School

Total SCE Funds:"&2022

Total FTEs Funded by SCE:"4

Brief Description of SCE Services and/or Programs

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## Personnel for Marine Creek Middle School

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