

The mission of Eagle Mountain-Saginaw Independent School District is to foster a culture of excellence that instills a passion for a lifetime of continuous achievement in every student.

The mission of the EMS ISD Career and Technical Education Program is to foster a culture of excellence that instills a passion for a lifetime of continuous achievement in the high-demand, highly skilled occupations of tomorrow's global economy.

Integrate education and the workplace.

Engage students in their educational journey.

Foster a commitment to post-secondary education.

Prepare students to create their future in tomorrow's highly skilled competitive workforce.

Every student is a unique individual with unique potential

Effective communication is key to success.

Engaged and interested students learn more effectively.

Respect is a key to success.

Education is a team effort.

High quality educational facilities optimize student and staff success.

Accountability is essential to success.

A physically and emotionally safe environment promotes student learning.

A high quality education is barrier free.

Vcdng"qh"Eqpvgpvu

I qcnu

I qcn"3<"GZEGNNGPEG"KP"CECFGOKEU<"Yg"y knn"rtqxf"fg"swcnkv{"vkgtgf"kpvtwevkqp"cpf"u{uvgo cvke"kpvtgtxgpvkqp"kp"rqukvkxg."gpici kpi"ngctpkpi"gpvktqpo gpv"vq"gpwtg"jki j

Goal 1: GZEGNNGPEG"KP"CECFGOKEU<"Yg"yknn"rtqxf"swcnkv{"vkgtgf"kpvtwekqp"cpf"u{uvgo cvke"kpvtxgpkqp"kp"rqukvkxg."gpici kpi"ngctpkpi"gpcktqpo gpv
vq"gpuwtg"jkij"ngxgnu"qh"cejkgxgo gpv"hqt"gxgt{"uvwfgpv0"*CURKTG"Qdlgevkgu"3=4=5+

Performance Objective 1: Vgcejgtu"yknn"wkkn|g"jkij" {kgnf"kpvtwekqpcn"o qfgnu"cpf"uvtcvgikgu."ykvj"kpvtwekqpcn"vgejpnqi {"vqqnu."vq"kpetgcug"uvwfgpv
gpiciogpv."cejkgxgo gpv."cpf"etkvecn"vj kpmkpi "umknu0

y cnm"vj tqwi ju."nguuqp"rncpu."qdugtxcvkqpu

<p>Rtqhguukqpcn"fgxgnqr o gpv"qp"jkij" {kgnf"kpvtwekqpcn"uvtcvgikgu"yknn"dg"rtqxf"fwtkpi"RNE"cpf"ERV0 kpetgcugf"vgcejgt"mpqyngfi g"cpf"wug"qh"jkij" {kgnf"uvtcvgikgu0 kpetgcugf"uvwfgpv"gpiciogpv."cejkgxgo gpv."cpf"etkvecn"vj kpmkpi "umknu0</p>	

Goal 1: GZEGNNGPEG"KP"CECFGOKEU<"Yg"yknn"rtqxf"swcnkv{"vkgtgf"kpvtwevkqp"cpf"u{uvgo cvke"kpvgtxgpvkqp"kp"rqukvkxg."gpicikpi"ngctpkpi"gpcktqpogpv
vq"gpuwtg"jki j"ngxgnu"qh"cejkgxgo gpv"hqt"gxgt{"uvwf gpv0"*CURKTG"Qdlgevkgu"3-4-5+

Performance Objective 3: 322 ' "qh"JEVE"vgcejgtu"yknn"ko rngogpv"GOU"KUF"OVUU"rtqegu0

Vjg"OVUU"Jcpfdqqm"Vtckpkpi"Rncp

Oqpkvqtkpi"Vqqu

JEVE"Vgcejgtu"cpf"cfokpkuvtcvqtu"yknn"vknk g"vjg"OVUU"rtqegu"vq"oqpkvqt."fgxgnqr."cpf"ko rngogpv kpvgtxgpvkqpu"hqt"cv/tkum"uvwf gpv0	

Goal 2:

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"yknn"uwr rqtv"e"ewnvwtg"qh"vtwuv"cpf"i tqyv j"vj tqw i j"rgtuqpcnk|gf"qrrqtvwpkvkgu"cpf eqnncdqtcvkxg"gzr gtkgpegu"hqt"uvchh."uvwfgpvu."cpf"eqo o wpkv{" o go dgtu"vq"cejkgxg"fguktgf"tguwvnu0"*CURKTG"Qdlgev kxg"6=7=8+

Performance Objective 2: J EVE"vgcejgtu"yknn"eqnncdqtcvg"ykvj"jki j"uejqqn"vgcejgtu"qp"rtg/tgs"umknnu"cpf"eqwtug"kphqt o cvkqp"vyq"vko gu"c" {gct0

Ewtkewnw o "fqew o gpvu"cpf"ENEu

J EVE"vgcejgtu"yknn"oggy"cv"ngcuv"vyq"vko gu"fwtkpi"vjg"uejqqn" {gct"vq"eqnncdqtcvg"ykvj"jki j"uejqqn"eqpvgpv"ctgc				
Kpetgcugf"eqpvgpv"cnki p o gpv"dgvy ggp"jki j"uejqqn"rtg/tgs"vgcejgtu"cpf" J EVE				
encuugu0 J EVE"cf o kp"cpf"vgcejgtu	"	"	"	"
0% Pq"Rtqi tguu				

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"yknn"uwr rqtv"e"ewnvwtg"qh"vtwuv"cpf"i tqyv j"vj tqw i j"rgtuqpcnk|gf"qrrqtvwpkvkgu"cpf eqnncdqtcvkxg"gzr g t k g p e g u " h q t " u v c h h . " u v w f g p v u . " c p f " e q o o w p k v { " o g o d g t u " v q " c e j k g x g " f g u k t g f " t g u w n v u 0 " * C U R K T G " Q d l g e v k x g " 6 = 7 = 8 +

Performance Objective 3: Chvgt"46/47"tgi kuvtcvkqp." J EVE" gptqnn o gpv" yknn" kpetgcug" d { " 7 ' 0





tgi kuvtcvkqp"fcvc

<p>J EVE" yknn" jquv" c" eq o o w p k v { " q r g p " j q w u g " k p " v j g " h c m 0 kpetgcug" eq o o w p k v { " c p f " u v w f g p v " c y c t g p g u u " q h " r t q i t c o u " q h h g t g f 0</p>		
<p>D { " v j g " g p f " q h " v j g " h k t u v " u g o g u v g t . " J E V E " v g c e j g t u " y k n n " j c x g " r c t v k e k r c v g f " k p " c p " k p / r g t u q p " q t " x k t v w c n " v q w t " q h " v j g k t e n c u l r c v j y c { " c v " v j g " J E V E " y k v j " j k i j " u e j q q n " r c v j y c { " v g c e j g t u " c p f " u v w f g p v u 0 g p t q n n o g p v " q r r q t v w p k v g u 0 kpetgcug" f" m p q y n g f i g " q h " e q w t u g u " c x c k n c d n g " c v " v j g " J E V E " y j k e j " y k n n " k p e t g c u g</p>		
<p> Pq"Rtqi tguu Ceeq o rnkujgf Eqpvkpwg! Oqfkh{ Fkueqpvkpwg</p>		

Goal 2: GZEGNNGPEG"KP"RGTUQPCNK\GF"QRRQTVWPKVKGU<"Yg"yknn"uwr rqtv"e"ewnvwtg"qh"vtwuv"cpf"i tqyvj"vj tqw i j"rgtuqpcnk|gf"qrrqtwpkvkgu"cpf eqnncdqtcvkxg"gzr gtkgpegu"hqt"uvchh."uwwfgpvu."cpf"eqo o wpkv{" o g o dgtu"vq"cejkgxg"fguktgf"tguwvnu0"*CURKTG"Qdlgevkg"6=7=8+

Performance Objective 5: D{"Cwi"53."4246."kpfwuv{/dcugf"egtvkhkecvkqpu"gctpgf"d{"JEVE"uwwfgpvu"yknn"kpetgcug"d{"5'

Egtvkhkecvkqp"rcuu"tcvgu

<p>JEVE"egtvkhkecvkqp"vgcejgtu"yknn"ko rng o gpv"cdgpej o ctm"rtqitguu"u{uvgo"hqt"egtvkhkecvkqpu"vguvu"vq"icwig uwwfgpv"o cuvgt{0 kpetgcugf"uwwfgpv"tgcfkpguu"cpf"rcuukpi"tcvg0 JEVE"cf o kp"cpf"vgcejgtu</p>		
<p>97' "qh"uwwfgpvu"kp"cn"egtvkhkecvkqp"rtqitc o u"yknn"ejcngpi g"vjg"egtvkhkecvkqp"gzco kpetgcugf"uwwfgpv"tgcfkpguu"cpf"rcuukpi"tcvg</p>		
<p>87' "qh"uwwfgpvu"kp"cn"egtvkhkecvkqp"rtqitc o u"yjq"ejcngpi g"vjg"gzco"yknn"rcuu kpetgcugf"rcuu"tcvg JEVE"cf o kp"cpf"vgcejgtu</p>		
<p> Pq"Rtqitguu  Ceeq o rnkujgf  EqpvkpwglOqfkh{  Fkueqpvkpwg</p>		

Goal 3: GZEGNNGPEG"KP"QTICPK\CVKQPCN"KORTQXGOGPV<"Yg"yknn"rtqkfg"uchg"cpf"uvtwevwtgf"gpaktqpo gpvu"hqt"uvwfgpvu."uvchh"cpf"eqo owpkv{